



UNITED STATES PATENT AND TRADEMARK OFFICE

WASHINGTON, DC 20231
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FORM CD-260
REV. 6-86
DAO 202-335

MERIT PROGRAM

Announcement Number: **PTO-05-045**
Issue Date: **2/18/05**
Closing Date: **Open Until Filled**

VACANCY ANNOUNCEMENT

TITLE, SERIES, AND GRADE

Design Patent Examiner
GS-1226-5/7/9
Full Performance Level GS-13
Multiple positions
Competitive Service
POPA bargaining unit position

VACANCY LOCATION

Patent and Trademark Office
Technology Center 2900

AREA OF CONSIDERATION

PTO Employees with Status
Current Federal Employees with Status
Non-Status (General Public) Applicants
Reinstatement Eligibles
DOC Surplus, Displaced Employees in
local commuting area

**** THIS IS AN OPEN UNTIL FILLED ANNOUNCEMENT WITH 3/11/05 AS THE ESTABLISHED FIRST CUTOFF DATE FOR THE RECEIPT OF APPLICATIONS. ALL APPLICATIONS MUST BE RECEIVED IN THE OFFICE OF HUMAN RESOURCES BY CLOSE OF BUSINESS ON THE CUTOFF DATE. NO POSTMARKED APPLICATIONS RECEIVED AFTER THAT DATE WILL RECEIVE INITIAL CONSIDERATION FOR THE FIRST CUT OFF. ADDITIONAL CUTOFF DATES WILL BE ESTABLISHED AS NEEDED.**

DUTIES: Design Patent Examiner performs professional work in the examination of applications for United States patents pertaining to the form, appearance, and ornamentation of objects. Incumbent uses professional knowledge of design and practices to evaluate the invention claimed in each application. Incumbent uses a broad knowledge of past and current developments in design to uncover any previous inventions, as represented by domestic and foreign patents, supply catalogs, style books, etc, that affect the novelty claimed in the application. Incumbent uses specialized knowledge of patent laws, rules, regulations, and procedures to determine whether the application and its claimed invention meet all legal requirements for the granting of design patents.

SUMMARY OF QUALIFICATION REQUIREMENTS:

Applicants must have had one year of experience which has equipped them with particular knowledge, skills, and abilities to successfully perform the duties of the position, which is typical to the work of the position to be filled, and is equivalent to the next lower grade in the Federal Service. Status applicants considered under Merit Program Procedures are subject to time-in-grade requirements in accordance with 5 CFR 300.604. CTAP/ICTAP candidates will be determined to be well qualified if they score 90 or higher when rated against the crediting plan.

Eligibility Requirements: All applicants must meet either options A, B, or C, described below to qualify for the GS-5 level. Additional education and/or experience are required for grades GS-7 and GS-9.

- Successful completion of a full curriculum of study in an accredited college or university leading to a bachelor's degree in industrial design, product design, architecture, applied arts, graphic design, fine/studio arts or art teacher education. OR
- Combination of education and experience – courses equivalent to a major in one of the above disciplines, or a combination of related courses totaling at least 20 semester hours in industrial design, product design, architecture, applied arts, graphic design, fine arts, or art teacher education, plus appropriate experience or additional education. OR
- Four years of experience in the field of industrial design, product design, architecture, applied arts, graphic design, fine arts, or art teacher education that demonstrated knowledge of the fundamental principles of the field involved in the position to be filled equivalent to that which would have been obtained through successful completion of a full 4-year degree as shown in A. above.

Evaluation of graduate education: Qualifying graduate education must have been in industrial design product design, or architecture, An LLB or J.D. degree from a recognized law school or membership in the bar of any State, territory or the District of Columbia is also qualifying for GS-9.

ACADEMIC COURSEWORK: Applicants **MUST** submit a copy of their **transcripts showing specific coursework completed or a listing of college courses showing course number, title grade, type (semester/quarter hours), and number of credit hours. Graduates of foreign schools**

MUST have their academic credentials evaluated through a recognized credential evaluating institution. Failure to submit the above will result in an ineligible rating if you are using education as the basis to qualify. An official college transcript will be required before you can report to duty.



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EVALUATION OF QUALIFIED CANDIDATES: will be on the basis of experience, training, awards, supervisory appraisals, and the following factors. Applicants **MUST** address the ranking factors separately (on plain bond paper) and attach them to the application package. Failure to do so will result in lost consideration.

1. Knowledge of industrial design, product design, architecture, applied arts, graphic design, or fine/studio art.
2. Ability to research and analyze designs related to design process, application and history.
3. Ability to communicate orally and in writing with the public.

SELECTIVE FACTOR: N/A

HOW TO APPLY - SUBMIT THE FOLLOWING:

1. Candidates may submit a SF-171, Application for Federal Employment, an OF-612 or resume.
2. Most recent supervisory appraisal and a recent copy of a SF-50, Notification of Personnel Action (Status Candidates Only)
3. Vacancy announcement number, position title and grade level(s) you are applying for must be recorded on the application submitted. If the grade level is not indicated, candidates will be considered only at the highest grade for which qualified.
4. College transcript or List of College Courses **must** be submitted if using education as bases to qualify. Status candidates may submit a copy of SF-50, Notification of Personnel Action, showing current or past classification.
5. Status candidates who want to be considered under both merit promotion and competitive procedures must submit two complete applications. If only one is received, it will be considered under the merit promotion announcement.
6. Statement of qualifications addressing each of the Ranking Factors **must** be submitted for consideration.

FOR SPECIFIC INFORMATION CALL: GAIL ZAMPERINI (703) 305-8264 TDD# 1-800-828-1120 or Relay System

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MAILING ADDRESS:

US Patent and Trademark Office
Mail Stop 171
Office of Human Resources
P.O. Box 1450
Alexandria, VA 22313-1450

WHERE TO APPLY IN PERSON:

US Patent and Trademark Office
Office of Human Resources
2011 Crystal Drive CPK1 - 707
Arlington, VA



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VACANCY ANNOUNCEMENT SUPPLEMENTAL INFORMATION

ALL QUALIFIED APPLICANTS WILL BE CONSIDERED REGARDLESS OF AGE, RACE COLOR, SEX, CREED, NATIONAL ORIGIN, LAWFUL POLITICAL AFFILIATION, NON-DISQUALIFYING HANDICAP, MARITAL STATUS, SEXUAL ORIENTATION, AFFILIATION WITH AN EMPLOYEE ORGANIZATION, OR OTHER NON-MERIT FACTOR.

I. REGARDLESS OF WHICH APPLICATION FORM/FORMAT IS USED, APPLICANTS SHOULD ADDRESS THE FOLLOWING:

1. **The announcement number, title and grade of the position for which you are applying.**
2. **Personal information**
 - a. Full name, mailing address (including ZIP Code), home and work telephone numbers (including area codes)
 - b. Social security number
 - c. Country of citizenship
 - d. Veteran's preference: If you wish to claim 5-point veterans preference or if you are applying under the Veterans Readjustment Appointment provisions, you must include dates of military service and a copy of each Certificate of Release or Discharge from Active Duty, DD-214. If you are claiming 10-point veterans preference, you must also include SF-15 and the appropriate proof required by that form.
 - e. Competitive status: if you are a current or former Federal employee, and if the announcement is open to status applicants only or if you wish to be considered as a status applicant, you must submit a copy of your SF-50, Notification of Personnel Action, which shows you have status.
 - f. Veterans who are preference eligible or who have been separated from the armed forces with honorable conditions after 3 years or more of continuous active service may apply. (Under merit promotion procedures.)
 - g. Highest federal civilian grade held, including job series and dates held.
3. **Education**
 - a. High school - name, city, state and ZIP Code (if known) and date you received diploma or GED.
 - b. Colleges and universities - name, city, state and ZIP Code (if known), majors(s), type(s) of degree(s) received and date(s) received. If you did not receive a degree, show total credits earned and indicate whether semester or quarter hours. Submit copies of undergraduate and/or graduate transcripts if the announcement specifies minimum education requirements, if you are qualifying based on allowable substitution of education for experience or if you are qualifying based on Superior Academic Achievement (see the announcement for details).
4. **Job-Related Work Experience (Paid and Non paid)**
 - a. Job title (include series and grade if Federal)
 - b. Duties and accomplishments
 - c. Employer's name and address
 - d. Supervisor's name and telephone number
 - e. Starting and ending dates (month and year)
 - f. Hours per week,
 - g. Salary
 - h. Indicate if we may contact your current supervisor.
5. **Other Qualifications**
 - a. Job-related training courses (title and year)
 - b. Job-related skills (i.e., other languages, computer hardware/software, tools machinery, etc.)
 - c. Typing and/or stenography speed
 - d. Job-related certificates and licenses (current only). Do not send copies unless required in the announcement.
 - e. Job-related honors, awards and special accomplishments (i.e., publications, memberships in professional or honor societies, leadership activities, public speaking, performance awards, etc.) Give dates but do not send documents unless requested.

II. CTAP/ICTAP

1. CTAP candidates must apply for the vacancy, submit proof of eligibility for CTAP consideration, have a current performance rating of record of at least fully successful or the equivalent, and be within the Washington, D.C. Commuting area.

III. GENERAL INFORMATION

1. Applications mailed in Government franked envelopes will not be considered.
2. Applications submitted by telefax will not be considered.
3. Applications submitted by email will not be considered.
4. Applicants must meet all eligibility requirements by the closing date of the vacancy announcement.
5. Applicants must be citizens of the United States (or owe allegiance to the United States).
6. Applicants with disabilities, disabled veterans, or any other applicants eligible for non-competitive appointment under special appointing authorities not requiring competitive status should clearly specify their special eligibility on their application.
7. If selected, male applicants born after December 31, 1959, must confirm their selective service registration status. Certification forms are available at most Federal agency personnel offices or from the U.S. Office of Personnel Management.
8. Applications will not be returned to applicants.
9. Applicants will receive notification of the outcome of a vacancy announcement as soon as possible after a selection is made.
10. If a vacancy is for a supervisory or managerial position, the selectee may have to serve a supervisory/managerial probationary period.
11. If a vacant position is filled at a grade below the full performance level, the selectee may be promoted without further competition. However, this implies no promise or guarantee of promotion.
12. Qualification requirements in the vacancy announcement are based on OPM Qualifications Standards for General Schedule positions.



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13. Privacy Act requirements (PL 93-579): the application forms prescribed are used to determine qualification for promotion, reassignment, or employment and are authorized under Title 5, U.S.C. sections 3302 and 3360.
14. Candidates outside of the USPTO who are referred for consideration will be required to complete the Declaration for Federal Employment, OF-306.
15. For any vacancy, employees of the Department of Commerce may be considered before other applicants.

The United States Patent and Trademark Office will provide reasonable accommodations to applicants with disabilities. If a reasonable accommodation is needed for any part of the application process, please notify the human resources representative identified under the 'How To Apply' section of this announcement. Decisions on reasonable accommodation will be made on a case-by-case basis.